

Equality and Diversity Policy

Goodworth Clatford Parish Council (the Council) acknowledges its statutory equality duty as a Public Sector employer under the terms of the Equality Act 2010.

While we deliver our services and functions, we aim to:

- Eliminate unlawful discrimination, harassment and victimisation and any other conduct prohibited by or under this Act.
- Advance equality of opportunity between people who share a protected characteristic and those who do not.
- Foster good relations between people from diverse backgrounds/cultures who share a protected characteristic and those who do not.

The Council will ensure that staff, residents and service users are treated equally, with dignity and respect, regardless of: age, disability, race (including ethnic origin, colour, nationality and national origin), sexual orientation, sex/gender, religion or belief (including philosophical belief), gender reassignment, marriage and civil partnership, pregnancy and maternity (the nine characteristics protected by the Equality Act 2010).

The Council recognises it has an important community leadership role and will use this opportunity to provide equality, fairness, and community cohesion. The Council will seek to address unequal consequences, where possible, for different equality groups in the delivery of our outcomes and ensure that our over-arching values are integrated throughout our work.

Adopted July 2023